



Announcement of Non Suwan Police Station
Subject: Anti-Bribery Policy
For Fiscal Year ๒๐๒๖

Pursuant to the Organic Act on the Prevention and Suppression of Corruption, B.E. ๒๕๖๑ (๒๐๑๘), Section ๑๒๘, paragraph one, all state officials are strictly prohibited from accepting any property or other benefits calculable in monetary terms from any person, other than property or benefits rightfully acquired in accordance with laws, rules, or regulations issued by virtue of statutory provisions, except for the receipt of property or other benefits on an ethical basis under the criteria and amounts prescribed by the National Anti-Corruption Commission (NACC).

Furthermore, in accordance with the Code of Ethics for Police Officers, B.E. ๒๕๖๔ (๒๐๒๑), Section ๒(๒), police officers must perform their duties honestly and lawfully in compliance with the regulations and procedures of the Royal Thai Police with utmost transparency, refrain from any behavior indicating an intent to improperly seek benefits, uphold human rights, remain accountable and open to inspection, possess a good conscience, and remain considerate of society. Section ๒(๔) further dictates that police officers must prioritize the public interest over personal gain, cultivate a public spirit, cooperate, and sacrifice for the public good to build a better society.

This policy also aligns with the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Edition), which defines a critical reform initiative under Activity ๔: "Developing the Thai Civil Service System to be Transparent and Free from Benefits," Goal ๑, Section ๑.๑, requiring all government agencies to declare a policy stating that all state officials shall not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts of interest (Conflict of Interest) and the acceptance of bribes, gifts, presents, or any other benefits that may impact official performance, Banda Police Station hereby establishes these comprehensive guidelines for the Anti-Bribery Policy and the No Gift Policy from the performance of duties, with details specified as follows:

Objectives

๑. To prevent or minimize opportunities for bribery and various forms of conflicts of interest among police officers under the jurisdiction of Non Suwan Police Station.
๒. To encourage all police officers under Non Suwan Police Station to cultivate a conscience to reject gifts and presents of any kind in the performance of their duties.
๓. To foster a strong, sustainable, moral, and transparent organizational culture (Organization of Integrity) within the civil service system.
๔. To establish effective measures, guidelines, and mechanisms to prevent the giving and receiving of bribes or other illicit benefits.
๕. To determine clear guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under Non Suwan Police Station, ensuring full compliance with relevant laws and regulations.
๖. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to serve as an integral part of the Integrity and Transparency Assessment (ITA) for government agencies.

Scope of Application

This policy applies to all police officers and personnel under the jurisdiction of Non Suwan Police Station.

Definitions

- "Bribe" refers to property or any other benefit offered or given to a person to induce them to act, or refrain from acting, in the performance of their official duties, whether such act is lawful or unlawful, as desired by the person offering the bribe. This includes the acceptance of gifts, facilitation fees, tokens of goodwill, donations, entertainment, and similar advantages under circumstances that can reasonably be construed as a bribe, including those given or received retroactively. *(Note: The acceptance of gifts from performing duties differs from receiving them on an ethical basis, which refers to receiving property or benefits given on conventional occasions, festivals, or important days. Therefore, receiving gifts, presents, or tokens of appreciation from the performance of duties may be deemed as receiving a bribe.)*
- "Performing duties" means any act or execution of duties by a state official within an appointed position or as assigned to perform a specific duty, or acting as a substitute in any capacity, both general and specific, as a police officer

whose powers and duties are prescribed by law, or acting in accordance with the statutory powers and duties specified for the police force.

- "Commander" means a person who has the authority and duty to order, supervise, monitor, and inspect police officers under their direct supervision.
- "Subordinate" means every police officer under the supervision of Non Suwan Police Station, excluding commanders.

Measures to Handle Policy Violations / Punitive Measures

- Ⓐ. Violations and failure to comply with this policy may result in disciplinary action, criminal prosecution, or penalties under other relevant laws. This includes direct commanders who ignore or are aware of wrongdoing but fail to take proper action, which is subject to severe disciplinary punishment up to dismissal from the civil service.
- Ⓑ. Lack of awareness regarding this policy announcement and/or related laws cannot be used as an excuse for non-compliance.
- Ⓒ. Commanders under the Police Department Order No. 1212/1377, dated October 1, 1994, have the explicit authority and duty to supervise and ensure that subordinates under their supervision strictly adhere to and comply with this policy.

Monitoring and Inspection Measures

- Ⓐ. The Superintendent of Non Suwan Police Station shall declare a firm commitment to manage the agency with honesty, transparency, and in accordance with the principles of good governance, by actively disseminating this policy to all internal police officers and external stakeholders.
- Ⓑ. Commanders under the Police Department Order No. 1212/1377, dated October 1, 1994, are authorized and required to supervise, monitor, and inspect subordinate police officers to ensure full compliance with this announcement. In the event of any violation, the Superintendent of Banda Police Station shall be promptly notified.
- Ⓒ. Non Suwan Police Station shall arrange for regular reviews and continuous improvement of these guidelines to match changing or significant factors appropriately.
- Ⓓ. The Administration Section of Non Suwan Police Station shall compile comprehensive statistics on bribery cases, including identified problems and obstacles, and present a formal report to the Superintendent of Banda Police Station on a quarterly basis.

Channels for Complaints and Reporting Tips

๑. In person: Office of Non Suwan Police Station
๒. By mail: Non Suwan Police Station
๓. By phone: [๐๔๔๖๐๗๑๘๖]
๔. By fax: [๐๔๔๖๐๗๑๘๖]
๕. By Email: Nonsuwanpolice@gmail.com
๖. Website: <https://nonsuwan.buriram.police.go.th/>

Measures for Protecting Complainants/Informants/Witnesses and Maintaining Confidentiality

๑. In the consideration of complaints, strict confidentiality levels must be established, and relevant persons must be protected in accordance with the Regulations on Maintaining Official Confidentiality, B.E. ๒๕๔๔ (๒๐๐๑) before forwarding the matter to the responsible agency. Because informants and complainants may face distress or hardship, initial complaints accusing a civil servant shall be treated as an official secret. Anonymous letters (petitions) shall only be considered if they provide clear evidence, specific circumstances, and definite witnesses. Reports concerning influential persons must strictly conceal the identity and address of the complainant. If the identity is disclosed, the relevant agency must be notified to provide urgent protection under the following directive: *"Commanders must exercise proper discretion to issue appropriate orders to protect the complainant, witnesses, and persons providing information during the investigation, ensuring they do not suffer harm, danger, or injustice arising from the complaint, being a witness, or providing such information."* In cases where the accused person is specifically named, both the complainant and the accused must be protected until the matter undergoes a full fact-finding process to avoid distress and damage from potentially malicious accusations. If the complainant explicitly requests to conceal or wishes not to disclose their identity, the agency must not disclose the complainant's name to the accused unit.
๒. When a complaint is formally filed, the complainant and witnesses shall not be subject to any action that adversely affects their employment, duties, or livelihood. If any preventive action is necessary, such as separating the workplace to prevent the complainant, witness, and the accused from meeting, the prior consent of the complainant and witness must be obtained.
๓. Reasonable requests from the injured party, complainant, or witness—such as requests for a transfer of workplace or specific security measures to resolve

problems—shall be thoroughly considered by the responsible person or agency as appropriate.

๔. Provide strict and absolute protection for the complainant against any form of harassment, intimidation, or retaliation.

Announced on May ๑๘, ๒๐๒๖

Police Colonel



(Kanassanan Suwannasap)

Superintendent of Non Suwan Police Station